



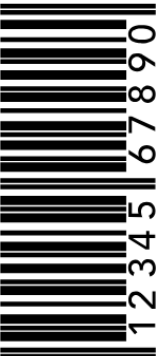
CCAPP

ANNUAL REPORT



**EMPOWER.
EDUCATE. ELEVATE.**

**PRESENTED AT
NEWPORT
BEACH**
12TH EDITION



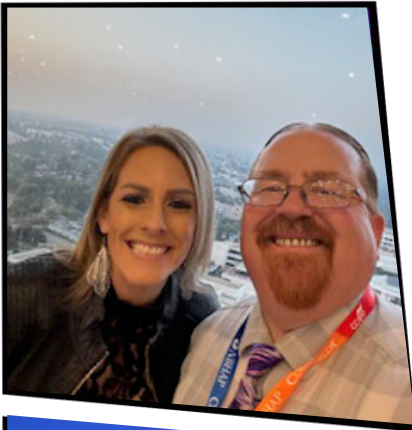
VOL. 12

2025

**INSPIRING EXCELLENCE,
PROMOTING CHANGE.**

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Letter From the CEO

Pete Nielsen

President & Chief Executive Officer
CCAPP

As we reflect on the past year, I am deeply proud of how our organization has risen to meet both opportunity and change. The evolution of registrant requirements presented challenges that tested our flexibility and commitment, but it reaffirmed our core values — to empower, educate, and elevate those who serve at the front lines of behavioral health.

CCAPP has played a pivotal role in helping substance use disorder (SUD) programs adapt to evolving state and federal reforms by translating complex parity and Medi-Cal (CalAIM) changes into practical operational guidance. As part of the Department of Health Care Services (DHCS) distribution network for parity directives, we have ensured that CCAPP program members in Drug Medi-Cal counties remain compliant with new requirements. Through CalAIM initiatives—including PATH and justice-involved re-entry programs—CCAPP has connected members to critical funding opportunities and system redesign efforts that expand coverage and improve care coordination. The organization also guided programs through federal rule updates, such as the MAT Act, 42 CFR Part 8, and 42 CFR Part 2 reforms, ensuring program members could enhance medication access, patient flexibility, and confidentiality compliance. By maintaining nationally recognized certification pathways and advocating for fair SUD coverage, CCAPP continues to strengthen California's treatment workforce and advance equitable integrated care across state and federal systems.

This year reminded us that resilience is not built in isolation it is forged through collaboration, compassion, and a shared purpose. By empowering individuals through accessible education and opportunity, we continued to elevate the entire field. I am inspired by what we have achieved together and confident that our collective strength will carry us forward into another year of progress and impact.



Chair Statement

Navigating industry shifts, innovation, and evolving regulation.

This year challenged us to adapt and grow as we navigated significant changes in registrant requirements while continuing to uphold our mission to empower, educate, and elevate the behavioral health workforce. Through the various programs such as fee waivers, education reimbursements, and other professional training opportunities, we ensured that AOD professionals could continue their career paths with confidence and support.

Even amid change, our focus remains clear, remove barriers, expand access, and invest in people. These efforts have strengthened not only individual professionals but also the resilience of the entire field. Together, we are building a workforce that is adaptable, empowered, and prepared to meet the needs of the communities we serve.



**Graham Sargent,
CCAPP Chair**

Our Story, Vision, & Core Values

California's oldest and largest AOD credentialing organization. This is our story. CCAPP is the largest state-wide consortium of community-based for-profit and non-profit substance use disorder treatment agencies and addiction-focused professionals, providing services to over 100,000 California residents annually in residential, outpatient, and private practice settings. Its thousands of individual members and 500 program and recovery residence members provide substance use disorder treatment services in the majority of the Department of Health Care Services' (DHCS) licensed and or/certified sites throughout California and constitute the largest infrastructure of the state's publicly funded substance use disorder treatment network. CCAPP is the only state-wide consortium representing all modalities of substance use disorder treatment and recovery programs.



Unconditional Positive Regard:

People come first, empathy and selflessness, to will good to all others



Character:

Demonstrated integrity and unimpeachable ethical footprint; honesty, responsibility, introspection, humility, accountability, perseverance; willing to face and tackle the toughest issues



Professionalism:

Doing things right; excellence and outcome oriented; exceeding expectations and holding ourselves accountable to do our best; unity and working together; respect for others, tolerance, lifelong learning, and remaining teachable



Stewardship:

Valuing resources; working with others; using resources wisely; creating positive change and a lasting legacy

SERVICES OVERVIEW

Membership to Give a Voice to Professionals

CCAPP provides the most comprehensive membership benefit package in the industry.

Key Offerings:

- High-level advocacy for the profession
- Annual conference discounts
- Opportunities to earn CE hours and network with colleagues
- *Counselor* magazine
- CCAPP Weekly Dispatch
- Great insurance rates: Group rates, discounts, professional liability

Credentialing for the Addiction-Focused Professional

Be among the thousands of the most recognized counselors in the field.

Key Offerings:

- Most respected AOD credential in California
- Driving quality for the workforce
- Enforces the highest levels of ethics and competence
- Internationally recognized by the International Certification and Reciprocity Consortium

Membership for Program Outreach

CCAPP is the leader in advocating for programs in California.

Key Offerings:

- High-level advocacy for programs
- Continuing education provider discounts
- Prime listing — Find a Program
- E-marketing opportunities
- Access to the Weekly Dispatch
- Employee discount for CCAPP Academy



CCAPP DOES MORE FOR YOU. WE OFFER A BROAD RANGE OF SERVICES DESIGNED TO SERVE YOU.

Certification for Recovery Residences

CCAPP provides certification standards and training for recovery residences that are approved by the National Alliance for Recovery Residences (NARR).

Key Offerings:

- The only NARR affiliate in California
- Field visits and documentation review
- CCAPP-certified residences are trusted by regulators, communities, and residents
- Pioneering work to ensure that NIMBY pressure does not win
- Opportunities to earn CE hours and network with colleagues

Recovery Community Coordination & Advocacy

A founder of the recovery movement, CCAPP hosts the longest running recovery event, Recovery Happens in the state.

Key Offerings:

- Mobilize grassroots consumer strength through its extensive recovery network
- A recognized Faces and Voices state affiliate
- Hosts a website dedicated to helping people find recovery resources in their community
- An official Addiction Recovery Communities of California member



Education for Counselors, Supervisors, Owners, & Operators

At CCAPP, education is the key to competency and at the core of our mission.

Key Offerings:

- Identifies and qualifies education institutions
- Approves continuing education providers
- Supports AOD education systems through research, grants, and test development
- CCAPP Academy offered online and at locations throughout California, including suburban, urban, and rural communities

Board of Directors & Members

Guided by expertise. Governed by integrity.



**Graham Sargent,
Membership Chair**

Mission Statement: To promote excellence in the delivery of services focused on substance use and its associated problems by providing the highest level of advocacy, competence, & ethics.

Vice Chair

Lisa Beintker

Secretary

Sherry Bradshaw

Treasurer

Lori Newman

Members

Evan Amarni
Michael O'Brien
Daniel Chagolla
Greg Cox
Joel Edwards
Brandon Fernandez
Jeremy Frank
Fred Hammonds
Brandi Jordan
Michelle Pina
Shirley Poordawood
Guillermo Rodriguez
Elizabeth Steele
Yvonne Vollarie



**Evan Amarni,
Credentialing Chair**

Mission Statement: To license and certify qualified addiction-focused professionals towards attaining the highest professional standards.

Secretary

Ben Wahl

Treasurer

Nancy Aragon

Members

Emilio Angulo
Chris Graveline
Devon Wayt



**Joel Edwards,
Education Chair**

Mission Statement: To provide education and technical assistance regarding addiction, treatment, recovery, and associated problems.

Vice Chair

Thomas Buckley

Secretary

Raymond Rivera

Treasurer

Lorraine Martinez

Members

John Bokanovich
Christy Lennox



BOARD & DEPARTMENTAL HIGHLIGHTS

"The 2025 legislative session was defined by both opportunity and adversity.

Yet, through strategic advocacy, CCAPP ensured that our priorities — protecting access to addiction treatment, advancing professional standards, and supporting recovery-oriented systems of care — remained on the legislative agenda."

Legislative Committee Report Graham Sargent, Legislative Committee Chair

As Chair of the CCAPP Legislative Committee, I am honored to present the 2025 Annual Legislative Report, which reflects the dedication and hard work of our committee members, staff, and partners throughout the year. Despite California facing one of its most challenging budget climates in over a decade, CCAPP remained at the forefront of advocacy for addiction treatment, recovery services, and counselor workforce development. Our efforts in 2025 resulted in tangible progress on key legislation, vital partnerships with lawmakers, and continued recognition of CCAPP as the voice of substance use disorder (SUD) professionals in the state.

Legislative Overview

The 2025 legislative session was defined by both opportunity and adversity. With a significant budget deficit impacting nearly every sector, many bills failed to make it through appropriations, and behavioral health funding faced scrutiny. Yet,



through strategic advocacy, CCAPP ensured that our priorities—protecting access to addiction treatment, advancing professional standards, and supporting recovery-oriented systems of care—remained on the legislative agenda.

CCAPP sponsored three major bills this year: AB 669 (Haney), SB 43 (Umberg), and AB 71 (Lackey). Each represented a vital component of our mission: ensuring patient access to care, promoting transparency in treatment marketing, and improving community safety through accountability measures.



Sponsored Legislation

AB 669 (Haney) – Right to Addiction Treatment

CCAPP's flagship sponsored bill of 2025, AB 669, also known as the Right to Addiction Treatment Act, addressed one of the most pressing issues in addiction care: premature discharge and insurance interference in treatment decisions. The bill prohibits insurance companies from "stepping down" or cutting off addiction treatment before it is medically appropriate as determined by licensed professionals using ASAM placement criteria and DSM-V standards.

Under AB 669, patients are guaranteed a minimum of 28 days of uninterrupted treatment. These provisions ensure continuity of care and reduce the revolving-door effect of relapse and readmission.

Status and Outcome:

AB 669 passed the Assembly with strong bipartisan support but was ultimately held under submission in the Senate Appropriations Committee on August 29, 2025, due to fiscal constraints. While the bill did not advance to law, it remains a cornerstone of CCAPP's advocacy efforts and may be reintroduced in future sessions.

This bill represents one of CCAPP's most significant legislative achievements in recent years. When enacted in the future, AB 669 will set a national precedent for protecting patients from discriminatory insurance practices that undermine addiction recovery.

SB 43 (Umberg) – Substance Use Disorder Treatment Accountability and Transparency Act

SB 43, authored by Senator Tom Umberg and co-sponsored by CCAPP and Shatterproof, sought to bring transparency and oversight to online treatment registries, an emerging area of concern for the addiction treatment industry. The bill would have required online directories and referral services for treatment facilities to operate under state oversight to prevent deceptive marketing and patient brokering.

Status and Outcome:

Although SB 43 passed unanimously out of the Senate Judiciary Committee, it was held in the Senate Appropriations Committee due to the state's severe budget deficit. The decision was not based on the bill's merits, but rather on fiscal limitations. CCAPP engaged directly with the Department of Justice to explore non-legislative pathways to regulate these online entities, many of which profit from unregulated patient referrals and predatory practices.



While the bill did not advance this year, our efforts have positioned CCAPP as a leader in shaping future legislation on ethical marketing and transparency in addiction services. The groundwork laid in 2025 will serve as a foundation for renewed action once fiscal conditions improve.

AB 71 (Lackey) – Ignition Interlock Devices

Assemblymember Tom Lackey's AB 71, sponsored solely by CCAPP, focused on extending California's ignition interlock device (IID) requirements for DUI offenders. The IID program is a vital tool for promoting public safety and reducing recidivism among individuals with substance-related driving offenses.

Status and Outcome:

AB 71 was held under submission in the Assembly Appropriations Committee on May 23, 2025. Contrary to earlier expectations, its provisions were not incorporated into the state budget legislation. CCAPP will reassess strategy for advancing IID reforms in future sessions.



This outcome still represents a win for CCAPP, demonstrating our ability to navigate complex legislative processes and achieve policy victories even under difficult fiscal circumstances.

Bills CCAPP Supported

Throughout the 2025 session, CCAPP supported a number of bills aligned with our mission to expand access to treatment, strengthen recovery support, and protect the workforce.

AB 255 (Haney) – Supportive-Recovery Residence Program

This bill allows state programs to fund abstinence-based supportive recovery residences under specific con-

ditions and requires DHCS to use NARR standards for certification. CCAPP supported this bill with recommended amendments to clarify certification fees. Outcome: AB 255 passed both houses but was vetoed by Governor Newsom on October 1, 2025. The veto message cited concerns about diverting homelessness funds from Housing First programs.

AB 349 (Krell) – Full-Service Partnerships

CCAPP supported this bill, which established presumptive eligibility for individuals with severe mental illness re-entering the community. We successfully advocated for inclusion of people with substance use disorders who have overdosed more than once. Outcome: AB 349 was signed into law and chaptered as Chapter 143, Statutes of 2025 on October 1, 2025. The final version includes provisions for individuals with substance use disorders, marking a major policy win for CCAPP.

AB 322 (Ward) – School-Based Health Services

This measure enhances access to school-based mental health and SUD services. Outcome: AB 322 passed both houses but was held under submission in the Senate Appropriations Committee on August 29, 2025. The bill remains eligible for reconsideration in 2026.

AB 224 (Bonta) – Essential Health Benefits

CCAPP supported this update to California's benchmark health plan ensuring ongoing review of essential health benefits including SUD care. Outcome: AB 224 was enrolled and presented to the Governor on September 15, 2025. Final action is pending, but passage through both chambers reflects strong support for updating California's benchmark health plan.

SB 363 (Wiener) – Data Collection on Treatment Denials

This bill strengthens parity by tracking and penalizing excessive denials of care by insurers. CCAPP sought amendments to include concurrent review denials. Outcome: SB 363 was postponed by committee on August 29, 2025. The bill remains active and may be reconsidered in the next session. CCAPP continues to advocate for its provisions on parity enforcement.

Bills CCAPP Opposed

CCAPP opposed several bills that threatened to undermine treatment quality, restrict access, or impose

impractical regulations.

AB 3 (Dixon) – Alcohol and Drug Treatment Facilities: Local Regulation

This bill would have allowed local governments to restrict treatment centers under arbitrary zoning limitations. CCAPP opposed and organized advocacy against it. Outcome: Never set for hearing; the bill died in committee.

AB 20 (DeMaio) – People First Housing Act

This proposal aimed to dismantle Housing First principles and restrict housing for people in recovery. Outcome: Failed in committee; CCAPP's opposition contributed to its defeat.

AB 423 & AB 425 (Davies) – Treatment Facility Discharge and Outpatient Standards

These bills sought to impose redundant discharge rules and new outpatient standards that would have created confusion and regulatory burden. Outcome: Both failed to advance; AB 425 was held in Appropriations.

AB 877 (Dixon) – SUD Coverage Notification Letter

This bill required insurers to notify CFOs that most SUD treatment is nonmedical—misrepresenting the nature of addiction treatment. Outcome: Never set for hearing; failed to move forward.

By opposing these measures, CCAPP successfully defended the integrity and accessibility of addiction treatment programs across the state.

The 2025 legislative session demonstrated CCAPP's resilience and leadership in the face of fiscal challenges and shifting political priorities. Through collaboration, expertise, and relentless advocacy, we have made meaningful progress toward a fairer, more effective, and more accountable system of addiction treatment in California.

On behalf of the Legislative Committee, I thank CCAPP's Board of Directors, staff, members, and partners for their continued trust and engagement. Together, we will continue to ensure that the voices of counselors, treatment programs, recovering individuals, and the people we serve are heard at every level of government.

ARCC Committee Report

Dr. Brandi Jordan, ARCC Committee Chair



Addiction Recovery Communities of California (ARCC) enters 2025 with renewed strength, determination, and clarity of purpose. Our organization remains a statewide Recovery Community Organization committed to advancing recovery through advocacy, collaboration, and awareness-building.

This year, I am honored to continue in my role as Chair of the committee. With each passing year, I am continually reminded of all the efforts made by CCAPP, the committee, and the individuals with whom ARCC crosses paths, ensuring that California and local communities pave the way for as many individuals in recovery as possible. This position is both humbling and inspiring. My journey in this position continues to be one of discovery, learning, and deepened conviction. Seeing the breadth of ARCC's influence firsthand, I have gained a greater understanding of the immense responsibility—and opportunity—we hold.

Beyond public-facing advocacy, ARCC has continued to focus on policy alignment and organizational integrity. Our quarterly advisory board meetings ensured we remained in step with national standards while addressing critical California-specific issues. Our partnership with the California Consortium of Addiction Recovery Agencies (CCARA) has been central to amplifying our collective impact and driving legislative progress. Primary goals for the committee this year included, expand CABAT's reach: advance policy change that

protects recovery housing, improves access to treatment and strengthens long-term recovery supports, grow recovery visibility through statewide awareness campaigns that dismantle stigma and celebrate success stories, and enhancing organizational impact by refining our programs, expanding partnerships, and investing in leadership development within the recovery community.

Meanwhile, ARCC celebrated significant milestones in advocacy and community building. The 33rd Annual Recovery Happens event, held in September once again, drew thousands to the State Capitol steps in Sacramento. The event featured exhibitor booths, showcased inspiring voices, and served as a vibrant reminder that recovery is not only possible but also thriving.

Our work is only possible because of the dedication of our members, volunteers, and partners who believe in ARCC's mission. Your commitment fuels progress. Together, we are building a California where every individual seeking recovery is met with dignity, opportunity, and support.

The road ahead is not without challenges, but our vision remains steadfast: to create recovery-ready communities across California where hope is accessible, recovery is celebrated, and barriers are dismantled. With collective effort, 2026 will be a year of bold advocacy, expanded reach, and measurable change.

Credentialing Board Report **Evan Amarni, Credentialing Board Chair**

Throughout the year the Credentialing Board has worked tirelessly and diligently to support the ongoing expansion of CCAPP. One of the advancements is the approval of the tiered system for the new RADT system to comply with the new 80-hour education regulations. We worked to assist in the preparation for this system to go into place. As always, our Board functions as well as it does as a result of our expedient responses to emails and the CCAPP staff who work in conjunction with us to support the process. The Board also continues to do an amazing job with all of the ethics cases and reinstatements we review. We look forward to the next year being even better than 2025!

Education Board Report **Joel Edwards, Education Board Chair**

As Chair of the Education Board, I am honored to present this comprehensive report outlining the remarkable progress, innovations, and initiatives undertaken by CCAPP in the past year. Our collective work reflects CCAPP's continued leadership in advancing education, equity, and excellence within the substance use disorder (SUD) workforce.

This year has been one of significant growth and achievement for the CCAPP Education Institute and Academy. The dedication of our instructors, students, staff, and leadership team has driven forward our mission to provide quality, inclusive, and accessible education to professionals across California and beyond.

Key Developments and Achievements

1. National Representation and Advocacy

Kristina Padilla facilitated a SAMHSA session in Washington, D.C., representing CCAPP at a two-day national meeting on substance use disorder (SUD), attended by more than 130 professionals.

CCAPP's national presence continues to grow, with leadership engagement in federal initiatives, including meetings with the Office of Recovery and the Federal Bureau of Investigation (FBI) to expand tribal and DEI partnerships.



Padilla also facilitated SAMHSA's first-ever 2SLGBTQIA+ meeting, demonstrating CCAPP's commitment to inclusion and representation at the federal level. Their contributions were recognized when they received the 2024 Advocate of the Year Award at the America Honors Recovery Gala Dinner hosted by Faces and Voices of Recovery.

2. CCAPP Academy and Educational Innovation

The CCAPP Academy continues to thrive with a total enrollment of 255 students, including those participating in the Earn and Learn initiative. New cohorts begin every eight weeks, offering consistent pathways to certification.

This year marked the successful launch of the new CCAPP Academy textbook, a major milestone integrating updated counselor frameworks and culturally-relevant content. The textbook equips students with advanced tools to serve diverse communities and reflects our ongoing innovation in curriculum design.

In 2025, CCAPP will begin filming in its new educational studio, funded by the HEAR US grant. The studio will support production of three 30-hour courses focused on:

- Harm Reduction Endorsement
- Diversity, Equity, and Inclusion Professional (DIP) Credential
- Medication for Addiction Treatment (MAT) Endorsement

These initiatives will significantly expand access to high-quality professional education statewide.

3. Diversity, Equity, and Inclusion (DEI) Leadership

CCAPP continues to lead the field in diversity, equity, and inclusion education and credentialing.

Key DEI accomplishments include:

- Launching free ethics trainings to help members meet the updated requirement of nine ethics CE credits, including three focused on DEI.
- Hosting a dedicated DEI Day at the CAC Conference.
- Offering DEI-focused CE courses such as "Building Bridges of Inclusion: 2SLGBTQIA+ Rainbow Community 101" and "LGBTQIA+ Persons & Substance Use Disorders" through the new Counselor CE Hub.

- Developing online DEI trainings using new grant-funded A/V tools to expand access nationwide.
- Introducing diversity scholarships for BI-POC, rural, and 2SLGBTQIA+ communities to strengthen workforce inclusivity.
- Launching the Diversity, Equity, & Inclusion Professional (DIP) Credential, equipping counselors with advanced equity-based competencies.

Together, these efforts form a holistic DEI strategy that integrates inclusive education, professional development, and workforce equity.

4. Conferences and Events

The 11th Annual Multicultural Conference was an inspiring success, celebrating cultural diversity and community strength.

Highlights included:

- Native American Pow Wow: Honoring Indigenous traditions through drumming, dance, and Two-Spirit inclusion in recovery.
- 2LGBTQIA+ Drag Show Extravaganza: A joyful celebration of self-expression and resilience.
- Criminal Justice Day: Focused on trauma-informed reentry, peer mentorship, and recovery in corrections.

The conference fostered education, empathy, and empowerment—embodying CCAPP's values of inclusion and recovery through unity.



5. Earn & Learn Internship Program

The Earn and Learn program continues to expand, with 39 students currently enrolled and additional cohorts added this year.

Over 400 applications were received, reflecting high demand and growing recognition of this innovative initiative.

The program blends academic rigor with hands-on experience, helping students transition into the workforce with confidence. Recruitment efforts—via social media, tribal summits, e-blasts, and community outreach—have successfully engaged rural and historically excluded populations.

6. Grants, Training, and Partnerships

All CCAPP grants are performing well, supporting education, innovation, and inclusion initiatives.

Key trainings this year included SAP and clinical supervision workshops, with additional sessions forthcoming.

Ongoing efforts to hire and train qualified instructors continue, alongside plans to reschedule DEI training and other essential workshops for staff and students.

Board Motions and Financial Considerations:

- Student Enrollment Stability: Enrollment remains steady and strong.
- Board Applicant Approvals: Norm Blackshear and Dana Anderson were reviewed and approved.
- Conference Sponsorships: The board encouraged pursuit of sponsorships and partnerships to enhance event success and financial sustainability.

Conclusion:

The CCAPP Education Institute stands as a beacon of innovation, inclusion, and professional excellence. From launching new textbooks and developing grant-funded training programs to hosting multicultural events and expanding national advocacy, CCAPP continues to lead the charge in shaping the future of SUD education.

We extend our sincere appreciation to our instructors, students, staff, and partners whose dedication fuels our mission. As we look toward 2025, we remain committed to fostering a diverse, equitable, and empowered workforce—one that reflects the values and vision of CCAPP.



Elections Board Report

Michelle Pina, Elections Board Chair

The California Consortium of Addiction Programs and Professionals (CCAPP) remains steadfast in its commitment to excellence, transparency, and integrity in governance. As the state's leading organization representing addiction treatment professionals and programs, CCAPP upholds the highest standards in its electoral processes.

Board of Directors Structure

CCAPP's Board of Directors is composed of 18 seats evenly divided between:

- 9 Individual Member Representatives
- 9 Program Member Representatives

California is segmented into nine districts, with each district represented by one individual member on the board. To ensure a fair and impartial election, the Election Committee strives to secure a minimum of two qualified nominees per seat.

2025 Election Cycle Overview

For the current election cycle, the following seats are open:

- 3 Program Member seats
- 3 Individual Member seats

The Election Committee has convened regularly to ensure that all procedures align with CCAPP's bylaws and uphold the integrity of the nomination and voting process.

Nomination & Voting Timeline:

- Nominations Opened: August 26, 2025
- Nominations Closed: September 10, 2025
- Ballots Distributed: October 25, 2025
- Members will receive ballots via mail and email
- Each ballot includes a unique login and password for secure voting
- Voting Closes: December 9, 2025
- Election Results Announced: December 24, 2025
- Newly elected board members will be formally introduced

Commitment to Fairness:

The Election Committee remains dedicated to conducting a transparent and equitable election, ensuring that all CCAPP members—both individual and program—have a meaningful voice in shaping the leadership of the organization.

Ethics Committee Report

Lisa Beintker, Ethics Committee Chair

Welcome to the 12th Annual CCAPP Annual Conference! CCAPP's Ethics Committee meets every Thursday with a dedicated team of 13 investigators. We meet regularly to process and get updates on current investigations, answering any questions that the investigators may have. At that time, the committee will ask questions of the investigations. Updates will be provided by CCAPP staff if needed. Our committee members and investigators are dedicated to protecting the consumers and uphold the professionalism and safety of the clients that we serve. We continue to uphold the highest standards for ethics in California. We are always interested and appreciative of any referrals from the board for volunteers to be investigators.

We are still actively working with several cases. We are also searching for and interviewing new investigators.

Since the beginning of the year, the Ethics Committee processed the following:

55 active cases

- RADT - 33
- CADC - 20
- LAACS - 2

The allegations range from sexual relationships, non-sexual relationships, recordkeeping, relapsing, and speaking inappropriately to co-workers.

- 19 sanctions imposed
- 18 of which were revocations
- 31 closed cases
- 23 unsubstantiated
- 4 returned to good standing
- 4 are in appeals

P&P and Membership Committee Report **Guillermo Rodriguez, Committee Chair**

Over the past year, the Policies & Procedures and Membership Committee has made meaningful progress in advancing CCAPP's mission through strategic initiatives and targeted outreach. A major achievement has been the launch of CCAPP billboards throughout the community, which have increased visibility and provided key information on membership and available services. This initiative has strengthened community engagement and supported membership growth.

The committee has also focused on enhancing membership benefits. The introduction of new RADT trainings (including levels 1, 2, and internship) allows registered members to access the training, 10 CEUs, and exam preparation at no cost. This benefit has directly contributed to an increase in membership enrollment, and the committee continues to prioritize maintaining member engagement while providing direct support to RADT trainees.

Educational outreach remains a key focus. Committee members actively engage with local colleges and universities by providing information sessions and details about membership to students in the Collaborative Health and Human Services program at CSU Monterey Bay, Monterey Peninsula College, and colleges in the Los Angeles area among others. This continues our effort to support future substance use disorder counselors. These initiatives continue to strengthen CCAPP's professional community and help expand its reach to emerging professionals.

The committee has maintained alignment with the strategic plan, ensuring that initiatives support the organization's goals. Overall, the committee has successfully advanced CCAPP's mission by expanding membership, enhancing professional development opportunities, and strengthening connections with educational institutions, positioning the organization for continued growth and impact. Please educate and invite others to become an individual or program CCAPP member: <https://ccap-membership.org/> #ccappstrong

Treasurer's Annual Report

Lori Newman, Treasurer & Finance Chair

CCAPP's dedication to valuing resources and using those resources wisely has allowed CCAPP to provide lasting benefits to its members and those we serve. Whether you are a program member or an individual member, I can assure you that CCAPP's unwavering commitment to leveraging valuable resources has led to quality results and secured the future of all three organizations. CCAPP extends its deepest thanks to our members for their continued support!

Finance Committee Oversight

Under CCAPP's leadership, the Finance Committee's role is to protect and maintain the organization's resources, oversee finances, and make financial recommendations to the Board of Directors. We review financial statements quarterly, ensure fiscal soundness, and maintain a balance between assets, liabilities, and net income. Our focus remains on adhering to our fiscal responsibilities to the membership to create positive change in this industry.

Fiscal Stewardship and Accountability

Our leadership team, staff, volunteers, and engaged membership have worked tirelessly to ensure that all three organizations remain financially healthy and a dedicated resource for our members. Our fiscal responsibilities include an annual audit conducted by CPA Richard Watson, comprehensive budget reviews prior to board approval, and the development of fiscal policies and goals that support CCAPP's mission and strategic growth.

Commitment to Fiscal Health

As your Treasurer, I sincerely thank the Finance Committee for their commitment to CCAPP's mission and the membership. Under the leadership of CEO Pete Nielsen, we have maintained our financial health consistently—moving the ball down the field to make the world a better place. Our committee diligently oversees fiscal responsibilities, ensuring sound management of resources, and responsible stewardship of funds.

The ongoing audit will affirm our commitment to transparency, accountability, and integrity. Together, we are leading the industry in making a substantial impact in the fight against addiction. CCAPP remains strong, proud, and deeply committed to serving our community effectively while ensuring the sustainability and stability of our financial future.

Thank you for your unwavering support and investment in our shared goals. With continued unity and diligence, we will carry forward our mission to empower addiction professionals and organizations across California.



YEAR IN REVIEW



Balance Sheet

Balance Sheet

As of June 30, 2025

Accrual Basis

2025

Assets

Current Assets

Checking/Savings	869,527.64
Account Receivable	10,917.00
Other Current Assets	286,964.52

Total Current Assets	1,167,409.16
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Fixed Assets	111,389.30
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TOTAL ASSETS	1,278,798.46
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Liabilities & Equity

Liabilities

Current Liabilities

Accounts Payable	59,737.84
Credit Cards	14,310.88
Other Current Liabilities	-233,877.82
Total Current Liabilities	-159,829.10

TOTAL LIABILITIES	-159,829.10
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Equity

3000 - Opening Balance Equity	526,355.75
3005 - Unrestricted	-10,440.69
3200- Retained Earnings	348,785.88
Net Income	573,926.62

TOTAL EQUITY	1,438,627.56
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TOTAL LIABILITIES & EQUITY	1,278,798.46
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